

WATER ENVIRONMENT FEDERATION
Membership
Your Access to Water Knowledge



The Water Environment Federation

Since 1928, the Water Environment Federation (WEF) has guided technological development in the water community. As a leading source of water quality information, WEF works to provide its members, public officials and the general public with the necessary tools to engage in or learn ways to improve quality of life through the sustainable management of water resources, water protection, and water and wastewater treatment.

WEF Member Associations

Included in WEF membership is membership to your local Member Association – champions for water quality on a regional level, providing convenient, affordable opportunities for training and networking with water professionals in your area.

Professional Membership

The foundation of WEF membership is the philosophy that every individual member, working in water quality, contributes to making our world a better place to live, and is considered a Professional Member.

Dues: \$85
plus local Member Association Professional dues

WEF Professional Membership includes:

- Access to Water Knowledge – for professionals, from the experts and thought leaders
- Access to the WEF Community of Water Professionals, like you, dedicated to improving our quality of life
- Membership to your local Member Association
- Monthly subscription to *Water Environment & Technology* – WEF's highly-respected flagship publication
- 20-40 % Discount on list price for WEF products and publications
- Member pricing for add-on subscriptions to WEF periodicals and online bulletins
- Member pricing for all WEF conference and workshop registrations
- Member-only access to Technical Practice Updates via www.wef.org
- Member-only access to online issues of *WE&T* and *Federation Highlights*
- Member-only access to complete suite of WEF Proceedings – published prior to 2007, available online and fully searchable
- Member pricing for 2007 and 2008 WEF proceedings, available on CD-ROM.
- Member access to the WEF Job Bank
- Access to member incentive programs – Bank of America credit card, Hertz car rental discounts, and insurance programs.

Membership Packages

Executive

Dues: \$295
plus local Member Association
Professional dues

The Executive Membership package is available to any individual interested or involved in water quality, and is designed specifically to provide access to WEF's comprehensive suite of publications and water knowledge.

Includes all Professional Membership benefits, as well as subscriptions to:

- *Water Environment Research Online*
- *World Water and Environmental Engineering*
- *Federation Highlights*
- *Utility Executive*
- *Water Environment Regulation Watch*
- *Biosolids Technical Bulletin*

Academic

Dues: \$85
plus local Member Association
Professional dues

The Academic membership package is designed for Professors interested or involved in subjects related to the water quality industry.

Includes all Professional Membership benefits, as well as:

- *Water Environment Research Online*
- *Federation Highlights*
- WEFTEC Academic Full Week registration rate
- WEFTEC Housing Block

PWO

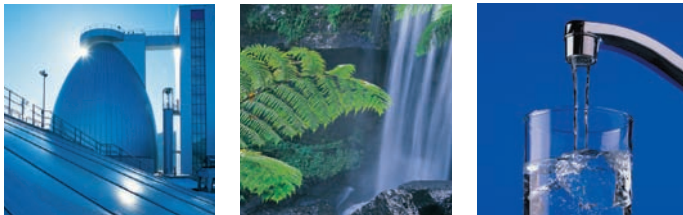
Professional Wastewater Operators

Dues: \$45
plus local Member Association
PWO dues

The PWO membership package is designed for individuals involved on a daily basis in wastewater treatment, collection, or laboratory operations.

Includes all Professional Membership benefits, as well as:

- Subscription choice to either *Water Environment & Technology* or *Water Environment Laboratory Solutions* online technical bulletin
- WEFTEC PWO Full Week registration rate
- WEF Membership dues discount



Utility Partnership Program

The Utility Partnership Program is a pilot program designed to allow utilities in New York, North Carolina, Texas, and Puerto Rico to join WEF and the local WEF Member Association while creating a comprehensive membership package for designated employees. For more information, please contact Lori Jordan, Director of Association Services, at ljordan@wef.org, or 1-703-684-2400.



Young Professional

Dues: \$45
plus local Member Association
Professional or YP dues

The Young Professional (YP) membership package is available to water quality professionals with five years or less work experience in the industry and under 35 years old. This program is valid for the first three years of WEF membership. This program is available only to new member applicants and WEF Student members, and will also apply to the local WEF Member Association dues, if the MA is participating in the YP package program. An individual, qualifying for the YP package but belonging to a MA that does not participate in the YP package, is still eligible to participate in the WEF YP membership package.

Includes all Professional Membership benefits, as well as:

- WEFTEC YP Full Week registration rate
- WEF Membership dues discount
- MA dues discount, if the MA participates in the program
- Eligibility to join the WEF Students and Young Professionals Committee
- Special WEFTEC activities, geared to meet the needs of Young Professionals

MAs that participate in YP member pricing:

United States

Alabama's Water Environment Association
Alaska Water Wastewater Management Association
California Water Environment Association
Central States Water Environment Association (IL, MN, WI)
Chesapeake Water Environment Association (DE, DC, MD)
Illinois Water Environment Association
Kansas Water Environment Association
Kentucky-Tennessee Water Environment Association (KY, TN)
Louisiana Water Environment Association
Michigan Water Environment Association
Missouri Water Environment Association
Montana Water Environment Association

New England Water Environment Association (CT, ME, MA, NH, RI, VT)
New Jersey Water Environment Association
New York Water Environment Association
North Carolina Water Environment Association
Ohio Water Environment Association
Oklahoma Water Environment Association
Pacific Northwest Clean Water Association (ID, OR, WA)
Water Environment Association of Texas
Virginia Water Environment Association

Canada

British Columbia Water and Waste Association
Water Environment Association of Ontario

Student

Dues: \$20
plus local Member Association
Student dues

The Student membership package is designed for the specific needs of students—our future water quality professionals—as it offers Student members a solid foundation on which to build their careers and gain instant credibility with water quality leaders. Students who are enrolled in a minimum of 6 credit hours in an accredited college or university and who provide written documentation, verifying their student status, are welcome to participate in WEF's Student membership package. Note: A faculty or advisor must sign the verification on official school letterhead within 30 days of joining.

Students enjoy access to all Professional member benefits, as well as:

- Eligibility for the Canham Scholarship – This scholarship, honoring the former Water Environment Executive Director, Robert Canham, provides \$25,000 for a post-baccalaureate student in the water environment field.
- Student Member Discounts - Save up to 50% off of the member price on WEF technical manuals and books
- Student registration, at no charge, for WEFTEC®, WEF Specialty Conferences and WEF Webcasts.
- Access to the University Center - Online tools including Career Resources, listings of Student Chapters and local WEF Member Associations, and WEFTEC for Students

Global Membership Packages

Global Professional

Dues: \$85

Global Professional membership is available to any individual, living outside of the US, US Territories and Canada, interested or involved in water quality. Global Professional members receive access to all Professional membership benefits. In addition, Global Professional membership will have access to download "WEF Classic" publications at no-charge.

Global Professional Low Country Option

Dues: \$45

Global Professional membership, with the Low Country Option, is available to any individual, living outside of the US, US Territories and Canada, in a region identified by the World Bank as a Low-income country. The Low Country Option provides Global members with access to all Professional membership benefits, as well as the access to download "WEF Classic" publications at no-charge.

e-Global Professional

Dues: \$20

E-Global Professional membership is available to any individual, living outside of the US, US Territories and Canada. This membership package includes all Professional membership benefits that are available in electric and online format, as well as the access to download "WEF Classic" publications at no-charge. E-Global members are full-voting members, but do not receive any discounted WEFTEC or conference member registration rates.

Memberships for Companies

Corporate

Dues: \$250
plus local Member Association
Corporate dues

Corporate membership is available to companies that support the water environment profession and wish to affiliate their organization with the leaders of the water quality field. WEF also welcomes any organization that supports the preservation and enhancement of the global water environment.

One corporate contact, from the Corporate member organization, is entitled to all base Professional member benefits as well as annual subscriptions to:

Water Environment Research (WER)
in print
Water Environment Regulation Watch

Associate

Dues based on annual sales, please contact a WEF specialist for specific information at 1-800-666-0206 or 1-703-684-2452, or <http://support.e-wef.org>.

Associate membership is designed for firms and organizations that are suppliers and service providers to the water environment field and who decide to partner with the water quality community to do business more effectively. Associate Members are typically companies that exhibit at WEF specialty conferences and WEFTEC. Associate membership includes: savings on booth space, electronic contact information for WEF members who are employed as Manufacturers' Representatives (upon written request), and 10% off of the company's first advertisement in WE&T. Associate Membership dues are based upon the company's total gross annual revenue in the wastewater field.

One corporate contact, from the Associate member organization, is entitled to all base Professional member benefits as well as annual subscriptions to:

World Water & Environmental Engineering
Water Environment Research (WER) in print
Water Environment Regulation Watch
Biosolids Technical Bulletin
Industrial Wastewater Technical Bulletin

WEF and Member Association Dues 2009

Location	Professional	Academic Pkg	Operations Pkg	YP Pkg	Student Pkg	Executive Pkg	Corporate Pkg	Dual Pkg	
United States Associations (includes MA dues)									
AK	Alaska WWMA	\$153.00	\$153.00	\$76.00	\$76.00	\$28.00	\$363.00	\$280.00	\$68.00
AL	Alabama's WEA	\$118.00	\$118.00	\$76.00	\$76.00	\$20.00	\$400.00	\$350.00	\$33.00
AR	Arkansas WEA	\$102.00	\$102.00	\$62.00	\$62.00	\$37.00	\$312.00	\$267.00	\$17.00
AZ	Arizona Water Association	\$125.00	\$125.00	\$85.00	\$85.00	\$35.00	\$335.00	\$290.00	\$40.00
CA	California WEA	\$217.00	\$217.00	\$177.00	\$111.00	\$20.00	\$427.00	\$512.00	\$132.00
CO	Rocky Mountain WEA	\$110.00	\$110.00	\$70.00	\$70.00	\$60.00	\$320.00	\$275.00	\$25.00
CT	New England WEA	\$118.00	\$118.00	\$73.00	\$61.50	\$20.00	\$328.00	\$285.00	\$33.00
DC	Chesapeake WEA	\$100.00	\$100.00	\$50.00	\$52.50	\$20.00	\$310.00	\$300.00	\$15.00
	Federal WQA	\$105.00	\$105.00	\$55.00	\$65.00	\$20.00	\$315.00	\$275.00	\$15.00
DE	Chesapeake WEA	\$100.00	\$100.00	\$50.00	\$52.50	\$20.00	\$310.00	\$300.00	\$15.00
FL	Florida WEA	\$123.00	\$123.00	\$78.00	\$75.00	\$24.00	\$333.00	\$310.00	\$40.00
GA	Georgia AWP	\$119.00	\$119.00	\$79.00	\$79.00	\$20.00	\$329.00	\$284.00	\$34.00
HI	Hawaii WEA	\$100.00	\$100.00	\$55.00	\$45.00	\$27.50	\$310.00	\$310.00	\$10.00
IA	Iowa WPCA	\$95.00	\$95.00	\$55.00	\$55.00	\$20.00	\$305.00	\$260.00	\$10.00
ID	Pacific Northwest CWA	\$110.00	\$110.00	\$70.00	\$57.50	\$25.00	\$320.00	\$285.00	\$25.00
IL	Central States WEA	\$105.00	\$105.00	\$65.00	\$65.00	\$30.00	\$315.00	\$265.00	\$20.00
	Illinois WEA	\$100.00	\$100.00	\$60.00	\$50.00	\$30.00	\$310.00	\$265.00	\$15.00
IN	Indiana WEA	\$115.00	\$115.00	\$75.00	\$75.00	\$20.00	\$352.00	\$280.00	\$30.00
KS	Kansas WEA	\$105.00	\$95.00	\$55.00	\$50.00	\$20.00	\$305.00	\$260.00	\$15.00
KY	Kentucky-Tennessee WEA	\$105.00	\$105.00	\$65.00	\$55.00	\$30.00	\$315.00	\$270.00	\$20.00
LA	Louisiana WEA	\$95.00	\$95.00	\$50.00	\$50.00	\$25.00	\$305.00	\$350.00	\$5.00
MA	New England WEA	\$118.00	\$118.00	\$73.00	\$61.50	\$20.00	\$328.00	\$285.00	\$33.00
MD	Chesapeake WEA	\$100.00	\$100.00	\$50.00	\$52.50	\$20.00	\$315.00	\$300.00	\$15.00
	Federal WQA	\$105.00	\$105.00	\$55.00	\$65.00	\$20.00	\$315.00	\$275.00	\$15.00
ME	New England WEA	\$118.00	\$118.00	\$73.00	\$61.50	\$20.00	\$328.00	\$285.00	\$33.00
MI	Michigan WEA	\$133.00	\$133.00	\$93.00	\$93.00	\$25.00	\$343.00	\$350.00	\$48.00
MN	Central States WEA	\$105.00	\$105.00	\$65.00	\$65.00	\$30.00	\$315.00	\$265.00	\$20.00
MO	Missouri WEA	\$100.00	\$100.00	\$60.00	\$50.00	\$25.00	\$310.00	\$265.00	\$15.00
MS	Mississippi WEA	\$95.00	\$95.00	\$55.00	\$55.00	\$30.00	\$305.00	\$265.00	\$10.00
MT	Montana WEA	\$95.00	\$95.00	\$55.00	\$50.00	\$30.00	\$305.00	\$261.00	\$5.00
NC	North Carolina WEA	\$105.00	\$105.00	\$55.00	\$55.00	\$20.00	\$325.00	\$290.00	\$10.00
ND	North Dakota WEA	\$90.00	\$90.00	\$50.00	\$45.00	\$20.00	\$300.00	\$260.00	\$5.00
NB	Nebraska WEA	\$93.00	\$93.00	\$53.00	\$53.00	\$28.00	\$303.00	\$258.00	\$8.00
NH	New England WEA	\$118.00	\$118.00	\$73.00	\$61.50	\$20.00	\$328.00	\$285.00	\$33.00
NJ	New Jersey WEA	\$115.00	\$115.00	\$75.00	\$45.00	\$20.00	\$325.00	\$310.00	\$35.00
NM	Rocky Mountain WEA	\$110.00	\$110.00	\$70.00	\$60.00	\$35.00	\$320.00	\$275.00	\$25.00
NV	Nevada WEA	\$95.00	\$95.00	\$50.00	\$55.00	\$25.00	\$305.00	\$255.00	\$10.00
NY	New York WEA	\$138.00	\$138.00	\$86.00	\$66.00	\$25.00	\$348.00	\$375.00	\$50.00
OH	Ohio WEA	\$112.00	\$112.00	\$64.00	\$58.50	\$25.00	\$322.00	\$300.00	\$10.00
OK	Oklahoma WEA	\$95.00	\$95.00	\$56.00	\$50.00	\$25.00	\$305.00	\$300.00	\$10.00
OR	Pacific Northwest CWA	\$110.00	\$110.00	\$70.00	\$57.50	\$25.00	\$320.00	\$285.00	\$25.00
PA	Pennsylvania WEA	\$130.00	\$130.00	\$90.00	\$90.00	\$35.00	\$340.00	\$380.00	\$45.00
PR	Puerto Rico W&EA	\$103.00	\$103.00	\$56.00	\$62.00	\$25.00	\$313.00	\$300.00	\$15.00
RI	New England WEA	\$118.00	\$118.00	\$73.00	\$61.50	\$20.00	\$328.00	\$285.00	\$33.00
SC	WEA of South Carolina	\$110.00	\$110.00	\$70.00	\$70.00	\$30.00	\$320.00	\$250.00	\$25.00
SD	South Dakota WEA	\$95.00	\$95.00	\$55.00	\$55.00	\$20.00	\$305.00	\$260.00	\$20.00
TN	Kentucky-Tennessee WEA	\$105.00	\$105.00	\$65.00	\$55.00	\$30.00	\$315.00	\$270.00	\$20.00
TX	WEA of Texas	\$125.00	\$125.00	\$73.00	\$65.00	\$32.50	\$335.00	\$290.00	\$40.00
UT	WEA of Utah	\$95.00	\$95.00	\$55.00	\$55.00	\$30.00	\$305.00	\$260.00	\$10.00
VA	Federal WQA	\$105.00	\$105.00	\$55.00	\$65.00	\$20.00	\$315.00	\$275.00	\$15.00
	Virginia WEA	\$105.00	\$105.00	\$55.00	\$55.00	\$20.00	\$305.00	\$285.00	\$15.00
VT	New England WEA	\$118.00	\$118.00	\$73.00	\$61.50	\$20.00	\$328.00	\$285.00	\$33.00
WA	Pacific Northwest CWA	\$110.00	\$110.00	\$70.00	\$57.50	\$25.00	\$320.00	\$285.00	\$25.00
WI	Central States WEA	\$105.00	\$105.00	\$65.00	\$65.00	\$30.00	\$315.00	\$265.00	\$20.00
WV	West Virginia WEA	\$97.00	\$97.00	\$57.00	\$57.00	\$25.00	\$307.00	\$262.00	\$12.00
WY	Rocky Mountain WEA	\$110.00	\$110.00	\$70.00	\$60.00	\$35.00	\$320.00	\$275.00	\$25.00
Canadian Associations (includes MA dues)									
	Atlantic Canada WWA	\$120.00	\$120.00	\$63.00	\$63.00	\$20.00	\$330.00	\$265.00	\$15.00
	British Columbia WWA	\$145.00	\$145.00	\$80.00	\$62.50	\$45.00	\$328.00	\$355.00	\$33.00
	Maritime Provinces WWA			\$68.00					
	RÉSEAU environnement (Quebec)	\$85.00	\$85.00	\$45.00	\$45.00	\$20.00	\$295.00	\$250.00	
	WEA of Ontario	\$157.00	\$157.00	\$117.00	\$81.00	\$20.00	\$367.00	\$322.00	\$72.00
	Western Canada WEA	\$125.00	\$125.00	\$60.00	\$85.00	\$25.00	\$335.00	\$285.00	\$25.00
International Associations* - Outside the US & Canada - For dues pricing, please refer to page 3.									
Operator Associations									
IL	Illinois AWPCO			\$49.00					
KY	Kentucky WWOA			\$64.00					
MO	Missouri W&WC			\$45.00					
TX	Texas WUA			\$75.00					
WI	Wisconsin WWOA			\$45.00					

WEF Membership Application 2009



Personal Information			
Last Name	M.I.	First Name	(Jr., Sr., etc.)
Business Name (if applicable)			
Street or P.O. Box <input type="checkbox"/> Business Address <input type="checkbox"/> Home Address			
City	State	Zip	Country
Home Phone Number		Business Phone Number	
E-mail Address to receive WEF Highlights Online		FAX Number	
<input type="checkbox"/> Please send me information on special offers, discounts, training and educational events, and new product information to enhance my career. <input type="checkbox"/> by e-mail / <input type="checkbox"/> by fax			
Member Association (MA) Choice**			
** By joining WEF, you also become a member of a local Member Association (MA). Please select the MA you wish to join from the list on the previous page. Note: Illinois residents have two MA choices – Central States WEA (CS WEA) and Illinois WEA (IL WEA) – please indicate your choice here. If you wish to join both, please add the other in the Dual MA section below.			

Employment Information (see back page for codes)			
1. ORG Code:	Other (please specify):	2. JOB Code:	Other (please specify):
3. Focus Area Codes:		Other (please specify):	
Signature Required for all new memberships			Date

Sponsorship Information		
WEF Sponsor Name (optional)	Sponsor I.D. Number	ACQ. Code for WEF use only WEF09

Membership Information		
Membership Categories (select one only)	Member Benefit Subscription (select one only)	Dues
<input type="checkbox"/> Professional Membership: Individuals involved in or interested in water quality	<input type="checkbox"/> WE&T (including Operations Forum) <input checked="" type="checkbox"/> WEF Highlights Online	\$
<input type="checkbox"/> Young Professionals Pkg: New WEF members or formerly WEF Student members with 5 or less years of experience in the industry and less than 35 years of age. This package is available for 3 years.	<input type="checkbox"/> WE&T (including Operations Forum) <input checked="" type="checkbox"/> WEF Highlights Online	\$
<input type="checkbox"/> Professional Wastewater Operations (PWO) Pkg: Individuals involved in the day-to-day operation of wastewater collection, treatment or laboratory facility, or for facilities with a daily flow of < 1 mgd or 40 L/sec.	<input type="checkbox"/> WE&T (including Operations Forum) <input type="checkbox"/> Water Environment Laboratory Solutions <input checked="" type="checkbox"/> WEF Highlights Online	\$
<input type="checkbox"/> Academic Pkg: Instructors/Professors interested in subjects related to water quality.	<input type="checkbox"/> WE&T (including Operations Forum) <input type="checkbox"/> Water Environment Research (Online) <input checked="" type="checkbox"/> WEF Highlights Online	\$
<input type="checkbox"/> Student Pkg: Students enrolled for a minimum of six credit hours in an accredited college or university. Must provide written documentation on school letterhead verifying status, signed by an advisor or faculty member	<input type="checkbox"/> WE&T (including Operations Forum) <input checked="" type="checkbox"/> WEF Highlights Online	\$
<input type="checkbox"/> Executive Pkg: Upper level managers interested in an expanded suite of WEF products/services	<input checked="" type="checkbox"/> WE&T (including Operations Forum) <input checked="" type="checkbox"/> World Water & Environmental Engineering <input checked="" type="checkbox"/> Water Environment Research (Online) <input checked="" type="checkbox"/> Water Environment Regulation Watch <input checked="" type="checkbox"/> Utility Executive <input checked="" type="checkbox"/> Biosolids Technical Bulletin	\$
<input type="checkbox"/> Corporate Membership: One person is entitled to receive member benefits. Companies engaged in the design, construction, operation or management of water quality systems. Designate one membership contact.	<input checked="" type="checkbox"/> WE&T (including Operations Forum) <input checked="" type="checkbox"/> Water Environment Research (Print) <input checked="" type="checkbox"/> Water Environment Regulation Watch* <input checked="" type="checkbox"/> WEF Highlights Online	\$
Contact WEF for information on Associate Membership and UPP information – http://support.e-wef.org		

Dual Member Association Memberships		
Please indicate additional WEF MA you would like to join and include the MA's Dual Membership dues.	MA 1	\$

Additional Subscriptions			
Consider including additional WEF resources in your membership package! Check the appropriate subscription and include the subscription cost in your payment. To subscribe to one of WEF's online technical bulletins, please visit www.wef.org , submit your request to http://support.e-wef.org or call 1-800-666-0206 or 1-703-684-2452. <i>NOTE: Prices listed reflect a substantial member discount!</i>	<input type="checkbox"/> WE&T (including Operations Forum)	\$ 55.00	\$
	<input type="checkbox"/> World Water & Environmental Engineering	\$ 75.00	\$
	<input type="checkbox"/> Water Environment Research Online	\$ 75.00	\$
	<input type="checkbox"/> Water Environment Research Print	please call for prices	
	<input type="checkbox"/> Water Environment Research Print plus Online package	please call for prices	

Payment Information			
<input type="checkbox"/> Check/Money Order enclosed, made payable to WEF in U.S. funds	<input type="checkbox"/> Charge <input type="checkbox"/> VISA <input type="checkbox"/> American Express <input type="checkbox"/> MasterCard	Credit Card Number	Exp. Date
		Signature	Daytime Phone
Send Form & Payment to: Water Environment Federation • Membership • P.O. Box 18044 • Merrifield, VA 22118-0045 U.S.A. For more information, call 1-800-666-0206, or +1-703-684-2452 (globally) • http://support.e-wef.org			Total Due

Dues allocated when included in WEF membership fee: WE&T – US \$55; Dues allocated when included in PWO membership fee: WE&T – US \$45

Membership Application Job Codes 2009

To help us serve you better, please complete the following:

(choose the one that most closely describes your organization and job function)

1. What is the nature of your ORGANIZATION? (circle one only) (ORG)

- | | | |
|--|--|---|
| 1. Municipal/district Water and Wastewater Systems and/or Plants | 5. Consulting or Contracting Firm (e.g., Engineering, Contracting and Environmental) | 9. Manufacturer of Water/Wastewater Equipment or Products |
| 2. Municipal/district Wastewater Only Systems and/or Plants | 6. Government Agency (e.g., U.S. EPA, State Agency, etc.) | 10. Water/Wastewater Product Distributor or Manufacturer's Rep. |
| 3. Municipal/district Water Only Systems and/or Plants | 7. Research or Analytical Laboratories | 11. Other (please specify) _____ |
| 4. Industrial Systems/Plants (Manufacturing, Processing, Extraction) | 8. Educational Institution (Colleges and Universities, Libraries, and other related organizations) | _____ |

2. What is your Primary JOB FUNCTION? (JOB)

- | | | |
|---|--|---|
| 1. Upper or Senior Management (e.g., President, Vice President, Owner, Director, Executive Director, General Manager, Mayor, etc.) | 3. Engineering and Design Staff (e.g., Consulting Engineer, Civil Engineer, Mechanical Engineer, Chemical Engineer, Planning Engineer, etc.) | 6. Purchasing/Marketing/Sales (e.g., Purchasing, Sales Person, Market Representative, Market Analyst, etc.) |
| 2. Engineering, Laboratory and Operations Management (e.g., Superintendent, Manager, Section Head, Department Head, Chief Engineer, Division Head, etc.,) | 4. Scientific And Research Staff (e.g., Chemist, Biologist, Analyst, Lab Technician, etc.) | 7. Educator (e.g., Professor, Teacher, etc.) |
| | 5. Operations (e.g., Shift Supervisor, Foreman, Plant Operator, Service Representative, Collection Systems Operator, etc.) | 8. Student |
| | | 9. Other (please specify) _____ |
| | | _____ |

3. What areas do you consider to be your KEY FOCUS AREAS (circle all that apply)? (FOC)

- | | | |
|---|--|---|
| 1. Collection Systems | 7. Legislation (Policy, Legislation, Regulation) | 12. Utility Management and Environmental |
| 2. Drinking Water | 8. Public Education/Information | 13. Wastewater |
| 3. Industrial Water/Wastewater/ Process Water | 9. Residuals/Sludge/Biosolids/ Solid Waste | 14. Water Reuse and/or Recycle |
| 4. Groundwater | 10. Stormwater | 15. Watershed/Surface Water Systems |
| 5. Odor/Air Emissions | 11. Toxic and Hazardous Material | 16. Water/Wastewater Analysis and Health/Safety Water Systems |
| 6. Land and Soil Systems | | 17. Other |

4. Optional Items (OPT)

How many years have you worked in the industry?

1. 1-5
2. 6-10
3. 11-20
4. 21-30
5. >30 years

Date of Birth:

(____/____/____)
month day year

Gender

1. Female
2. Male

Education level? (ED)

- | | |
|----------------------|---------------------|
| 1. High School | 5. Bachelors Degree |
| 2. Technical School | 6. Masters Degree |
| 3. Some College | 7. JD |
| 4. Associates Degree | 8. PhD |

Education/Concentration Area(s) (CON)

1. Physical Sciences (Chemistry, Physics, etc.)
2. Biological Sciences
3. Engineering Sciences
4. Liberal Arts
5. Law
6. Business